

THE HUMAN EQUATION®



CERTIFICATE OF COMPLETION

Mandatory Training for Directors of Florida Condominium Associations: Division- Approved 4-Hour Educational Curriculum

The Human Equation, Inc. CERTIFIES THAT

Matthew Kavanaugh

HAS SATISFACTORILY COMPLETED AT LEAST 4-HOURS OF THE EDUCATIONAL CURRICULUM REQUIRED FOR SERVICE
ON THE BOARD OF DIRECTORS OF A CONDOMINIUM ASSOCIATION AS PROVIDED IN SECTION 718.112(2)(D)4.B OF
CHAPTER 718, FLORIDA STATUTES.

April 3, 2026, 1:33 pm

DIVISION OF CONDOMINIUMS,
TIMESHARES & MOBILE HOMES
FLORIDA DEPARTMENT OF BUSINESS
AND PROFESSIONAL REGULATION

Anita Setnor Byer - CEO - The Human Equation

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